

### **Candidate Consent Form – Electronic**

Under federal and provincial privacy legislation TFI International Inc. and its subsidiaries (hereinafter the “Company”, “we” or “us”) is required to obtain my consent to collect, use, and disclose my personal information.

I understand that the Company may collect, use, and disclose personal information about me in the form of personal and business contact information, resume, references, verbal and written interview notes, transactions sheets, and any other relevant information necessary for recruiting and placement purposes.

I have been informed that the Company has a Privacy Policy (hereinafter the “Policy”) with respect to the collection, use, and disclosure of personal information, the steps taken by the Company to protect my personal information, and my right to review my personal information. I confirm that I understand that I may review the Policy on the Company's website located at <https://tfiintl.com/en/governance/> and I understand how the Policy applies to me and my interactions with the Company. I have been given a chance to ask any questions I have about the Policy, and they have been answered to my satisfaction. Specifically, I understand that employees of the Company may collect, use or disclose my personal information in adherence with the principles set forth in the Policy and applicable federal and provincial legislation.

By submitting my personal information, I am hereby consenting to its collection, use, and disclosure for the purposes set out in and in accordance with the Policy.